Planning/Assessment Cycle
Creating a Culture of Evidence

1. Use Results to Inform Ongoing Strategic Planning Process and Modify DE Plans
2. Define Department Support Services that Link with Strategy
3. Develop Learning and Operational Indicators
4. Define New Department/Strategic Initiatives
5. Ensure Budget Supports Department Support Services
6. Analyze Results (Include Budget Results) and Determine Action Steps
7. Provide Learning Experiences, Perform Assessments
8. Use Results to Refine and Improve or Change Programs/Services/Indicators
9. Enter Department Effectiveness (DE) Plans into Campus Labs
10. Consult with Campus Labs as needed for assessment methodologies and creation of surveys, rubrics etc..

Surveys
Focus Groups
Observation
Participation Data
Performance Evaluation
Rubrics
Institutional Data
Benchmark Data

Enter Results, Reflections & Action Steps into Campus Labs