To: Jill Moffit
From: Bill Haggard
Date: November 14, 2011
Subject: Feedback on ‘10-‘11 IE Report

First, I would like to acknowledge the review done by you and Nancy Yeager during June of 2011 and commend you on the revisions made to your ‘10-‘11 report based on the results of that review.

After my review of your report, I would like to share the following comments:

- Your unit’s assessment work demonstrates a genuine desire to ask questions that will help it improve.
- You may want to consider revising some of your criteria to be less ambitious and more realistic. For instance, a goal of 4.4 on the sportsmanship assessment may have been too ambitious for an initial measure.
- Your follow-up actions seem appropriate and productive. Some statements, however, seem vague and could be more specific. For instance “we will need to be more intentional and explanatory of the sportsmanship criteria to captains next year.” What does “more intentional” mean? Do you think sportsmanship scores will improved just because you are more “explanative” with captains? What specific strategies will you actually use that will result in participants displaying evidence of better sportsmanship?
- In the “fitness” outcome statement, what is a “fitness student?” You may want to elaborate more in the statement.
- Overall, I think you submitted a very clear, purposeful, and focused report.

Please prepare a brief response for me about how you will incorporate (or have already addressed) my feedback in the preparation of your ’11-‘12 report. Please send that response to me by the end of the day on November 30.

Thank you.